



Managing HSE&C Growth in Resources, Construction & Engineering

TUESDAY, 7 AUGUST 2007 | AAMI STADIUM, WEST LAKES, SOUTH AUSTRALIA



The South Australian resources sector is on the cusp of a huge mining boom.

This conference, the first of its type ever held here in South Australia begins the task of elevating the worth of safety and managing the growth in a way that encourages the development of a safety culture based on sharing information and learning from experience.

Hosted by **Steve Whitham**

Part proceeds of this Conference are to be
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SESSION SUMMARY

8.30am Registration

9.00am Welcome

Steve Whitham, MC

9.10am Opening Remarks

9.20am

Managing The Changing Safety Demand From Exploration To Production

Presenter: John Nitschke

*Executive General Manager Australia,
Oxiana*

Working safely is embedded in the core Oxiana Limited value of respect for the individual. This is reflected in a belief that no job is worth doing if it cannot be done safely.

The transition from exploration to a development and production environment represents a major increase in intensity of activities and the risks associated with this. Managing this transition is one of the key challenges in project development. The approach taken by Oxiana in meeting this challenge was based on strong leadership, selection of lead contractors who were clearly aligned with our safety values and leveraging off their safety systems. This has enabled the project to achieve a rapid ramp up without compromising on safety performance.

This presentation will outline how this was achieved.

9.50am

Integrating Contractors HSE Management Systems - A Contractor's Perspective

Presenter: Jim McCristal

*Regional Director,
Fluor HSE Australia & Asia Pacific*

Jim will explore and impart his and his company's approach in integrating contractors HSE management systems into the client's HSE management system requirements to ensure a smooth transition from ground breaking activities to construction, through to pre-commissioning and then into operations.

10.20am Morning Tea

10.50am Information Sessions

(A) Safework SA's Role & Hazard Statistics In The Resource Sector

Presenter: Simon Ridge

Safework SA

In the first part of this session Simon will address Safework SA's work in the areas of:

- Re-organisation of Mines and MHF inspectorate.
- Development of strategic approach
- Partnership arrangements with other government agencies
- Partnerships with other stakeholders
- Summary of recent incident root causes
- Opportunities for improvement

AND

Safety Achiever Business System & Self Insurers Performance Standards

Presenter: Dave Parsons

WorkCover SA

This part of the session will continue on from the Safework SA presentation by outlining and providing insights into WorkCover SA's approach to the effective management of key hazards/risks and the link with performance standards.

(B) Work Site Induction For New Employees – Best Practice

Presenter: Bill Byrne

*National Safety Manager,
United Group Resources*

The first impression that employees have of their new company, project, or section is their attendance at the induction. First impressions stick and it is a sad fact that most induction training is dull and boring and does not achieve its purpose of welcoming the employee, introducing them to the company's culture, and engaging them. Best Practice Inductions are the opposite, they are engaging, interactive, productive, and encourage an ongoing desire to participate in safety in the workplace.

(C) Safety Management Systems – Getting Employees At The Coal Face To Put A Safety Plan Into Action

Presenter: Debbie Hagenbruch

*OHSE Superintendent Whyalla
HWE Mining Pty Ltd*

An operational mine is a place where constant awareness of safety issues is paramount for a safe work environment.

While Safety Management Systems are a legislative requirement, it is the implementation of that system that is vital in targeting a zero incident rate.

Debbie will share her experiences in implementing a Safety Management System in an operational mine.

(D) Safety In Design

Presenter: Tom Mosquera

*Infrastructure Executive
Parsons Brinckerhoff SA*

Designers have a key role in ensuring that risk reduction and safety are considered during the design stage.

This presentation identifies the legal requirements for Safety in Design and the benefits of implementing supportive processes and risk management. Examples of recent projects and the approach taken will be presented.

The importance of improving safety culture and awareness is essential to achieve successful and safe designs.

11.40am

Contractor Management - An Operator's Perspective

Presenter: Grant McLaren

*BHP Billiton
Olympic Dam Expansion Project
Deputy Project Director Infrastructure & Execution Planning*

Contractors are vital to good HSEC performance and front line supervisors are the key to success.

The Project and Construction industry is developing in proportions that have never been seen before and the industry is taking on a different appearance - however the fundamentals of successful Contractor HSEC outcomes remain the same.

This presentation will touch on some of the important considerations attributed to successful Contractor HSEC outcomes.

12.20pm Lunch

1.20pm

Beyond the Smoke and Mirrors

Presenter: Gary Edwards

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1.30pm

OHS Regulatory Reform - Role Of The National Mine Safety Framework

Presenter: Rob Rawson

*Director, Safety & Health
Minerals Council Of Australia*

The Australian minerals industry considers implementation of the National Mine Safety Framework as an opportunity to achieve improved safety and health performance through OHS regulatory reform. A nationally consistent approach, including legislative principles will assist in eliminating inconsistencies between jurisdictions and provide much needed certainty, efficiency and clarity for industry.

1.50pm Information Sessions

(E) Working With Cultural Diversity

Presenter: Steve Hemming

*Head of Australian Studies,
Flinders University*

Understanding cultural diversity and its implications is essential in ensuring a safe working environment. Mechanisms for addressing cultural difference, religious beliefs and diverging value systems are essential.

In Australia, a diversity of Indigenous, European, Asian and African cultures provides potential challenges, but also opportunities for innovations in work place culture. This session will address some of the challenges and opportunities that cultural diversity brings to the workplace.

(F) OHS - A Profession In Demand

Presenters: Ben Wilson and Chris Ginever

Wilson People Management

For a discipline that has often been seen as the poor cousin to HR, the results of a recent survey and general market activity have seen a significant shift in salaries towards the OHS professional.

This session will discuss why this is happening and what organisations can do to attract and retain quality OHS professionals.

(G) Vehicle Safety

Presenter: Kim Keane

Santos Ltd

Conference Organising Committee Chair

In this session Kim will use his extensive experience to cover vehicle safety issues including:

- Remote road conditions
- Fleet management – vehicle specifications and the development of safety standards
- Driver training – a defensive model
- In vehicle monitoring systems and the role they play in remote locations
- Accident investigation

(H) Fitness For Work/Fatigue Management - Incorporating Drug & Alcohol Issues

Presenter: Peter Simpson

Boylan, Simpson & Simpson

Corporate Psychology Services Pty Ltd

The presentation will provide an over view of this area and a model to systematically address fatigue, alcohol and other drugs and other FFW issues. In particular it will cover:

- the major causes of impairment
- the importance on self and peer management as the primary ways to manage FFW
- the key role of supervisors
- the importance of managing the organisational culture in addressing FFW
- the role of FFW assessments including alcohol and drug testing.

2.40pm Afternoon Tea

3.10pm

Recent Legal Developments for Directors and Managers

Presenter: Paul Cutrone

Partner

Sparke Helmore Lawyers

Paul will examine a number of recent occupational health and safety decisions involving the prosecution of directors and senior managers in the resources, construction and engineering industries. Paul will highlight the lessons learnt and the proactive and reactive strategies that can be implemented to control the associated legal risks.

3.50pm

Creating A Safety Culture At Prominent Hill

Presenter: Ric Buratto

General Manager

Thiess Pty Ltd

Ric will outline how a mining workforce was created by Thiess for Oxiana's remote Prominent Hill mine, how that workforce is today developing its own unique safety culture and what steps are being taken to ensure that the culture is capable of meeting the needs of all employees at Prominent Hill.

4.20pm

Emergency Evacuation Readiness

Presenter: Dr John Setchell

*General Manager Health Services
Royal Flying Doctor Service*

The mission of the RFDS is to provide "Quality, timely and relevant health services utilising appropriate means to all people in need in rural and remote Australia".

This presentation will describe the 24/7 emergency medical services provided by the RFDS, with particular reference to the staff & equipment we utilise in the management of acute illness, major trauma and injury.

4.50pm

Closing Remarks

Kim Keane

Santos Ltd

*Conference Organising Committee Chair
and*

Ben Wilson

Wilson People Management

5.00pm Drinks and Nibbles

5.30pm Close

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before close of business on Tuesday
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